

Health and Safety policy statement

Abex Steels (Pty) Ltd

Person with overall responsibility Ropa Mhlanga

Day to day Implementation Roger Morkel

Our health and safety policy is to:

- Prevent accidents and cases of work-related ill health.
- Manage health and safety risks in our workplace.
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.
- Provide personal protective equipment if visiting a site or warehouse.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe office environment and equipment.
- Ensure safe handling.
- Maintain safe and health working conditions.
- Implement emergency procedures, including evacuation in cases of fire or other significant incident.
- Review this policy regularly

Signed:



Dated: 01/08/2023.....

Ropa Mhlanga, Director,

Abex Steels (Pty) Limited

All employees should: co-operate with supervisors and managers on health and safety matters; take reasonable care of their own health and safety; and report all health and safety concerns to an appropriate person (as detailed above)

Implementation

- We will complete relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

We will give staff and subcontractors health and safety induction and provide appropriate training (including working at height, asbestos awareness and electrical safety)

- We will provide personal protective equipment.
- We will make sure suitable arrangements are in place for employees to work remotely.

We will consult staff routinely on health and safety matters as they arise and formally address and review.

Fire

We will make sure escape routes are well known and kept clear at all times.

- Evacuation plans are tested from time to time and updated if necessary.

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